



AMS Policy on Sustainability

Policy Statement

AMS is committed to implementing sustainability practices wherever we can, both internally and externally when executing our client meetings and events. We will do what we can to contribute to: the preservation of our natural resources, the support of basic social considerations and the support of sustainable economic practices.

Scope

This policy applies to all AMS employees and wherever possible, AMS clients. AMS will focus on areas over which we have direct control and those over which we have influence.

Accountability

AMS will report results of our sustainability program to employees, executive management and other stakeholders, quarterly.

Values

Stewardship, leadership and inclusivity.

Action

AMS specifically supports sustainability by:

- Promoting sustainable event practices to our clients
- Educating and training our staff on sustainable event practices
- Educating and engaging employees on sustainability at home, work, and throughout our communities through a combination of employee communications, learning sessions, and hands-on opportunities
- Implementing sustainable event practices in support of our client events, whenever possible
- Providing awareness of sustainability practices through our marketing and communications
- Striving to reduce, reuse, and recycle
- Working to reduce our carbon footprint and that of our clients
- Creating healthy, collaborative and innovative work environments
- Reducing operational costs and increasing productivity through thoughtful resource conservation and waste reduction
- Fostering a culture of involvement in sustainability through employee education and engagement, and participation in days of awareness, training and volunteerism
- Engaging meaningfully with external stakeholders, including our suppliers, clients, associations and other organizations to foster education and action toward the betterment of the environment
- Consuming responsibly by partnering with suppliers that sustain, protect and restore the environment; maximizing our procurement of sustainable, eco-efficient products and services

This policy has been approved by:

Kirsten Machi, Karen Moreland & Lisa Winkler
AMS Founders and Owners